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KENYA WATER INSTITUTE KEWI Fountain Of Water Knowledge

WEEKLY Newsletter

February 03 - February 09 2024

Breaking the Glass Ceiling: KEWI Gets First Woman Driver

Ms. Everlyn Anzema Mbalanya, the first woman to be recruited as a driver at Kenya Water Institute keenly listens during one of the induction session.

BY PIUS KIMANI

When Everlyn Anzemo Mbalanya introduced herself as the newly recruited driver during the induction ceremony of the newly recruited members of Kenya Water Institute (KEWI) staff, an immediate and loud applause followed as unsolicited exclamations of delight stole the moment.

I caught up with the lady of the moment who caught the attention of everyone.

Anzemo who comes from a family of 9 siblings; 2 boys and 9 girls would later tell me that getting employed as a driver at (KEWI) was one of those dreams that came so first and fast.

"All along the application and interview period, I was optimistic that I would sail through. However, earlier on, it did not dawn on me that the turn of the events would be this fast." Anzemo tells me.

Anzemo is one of the KEWI member of staff who has successfully been employed as a

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Breaking the Glass Ceiling: KEWI Gets First Woman Driver

driver at the institute in the recently concluded recruitment exercise which was done to enhance the delivery of services at KEWI.

Having gone through The National Youth Service trainings as a heavy commercial vehicles driver, Anzemo tells me that she first had to contend with serving the nation for 9 months, something that further compounded her resolve to keenly follow her dream of being a driver

"I knew what I wanted from the onset and was keen to pursue it to end. At my backyard, colleagues and even some family members taunted me that I looked keen to take on manly vocations due to my serious personality, something which I took positively." Anzemo would add amid a contagious laughter.

She narrates that her friendly personality, ruthless honesty and precise determination have contributed largely to this earliest success, traits she says she believes made her carry the day during the interview period.

"During the interview, I was looking the odd one out. My male counterparts kept telling me that I was ought to have applied for other supposedly feminine positions but I stood my ground and

told them I was keen to follow my passion."

Anzemo noted that her earlier attempts to seek employment at other places were marred with challenges since gender card would outwit her chances of getting recruited. She says that she was always perceived as weak and one not able to handle the dynamics that come with this particular profession.

"KEWI stands out when it comes to promoting gender equity across board. My recruitment is a testimony that as long as passion and competence are inculcated, no career is supposed to be set aside as one that belongs to either men or women."

Anzemo calls out to other organizations to borrow a leaf from KEWI and give equal opportunities to women who knock their door in search of jobs.

She singles out discriminating policies that don't support gender mainstreaming as one of the stumbling block to women who want to pursue their passions.

"Give us a chance and opportunity to prove that we are equal to the task."

Anzemo has further called out to parents to encourage their daughters to pursue vocations earlier thought to be a preserve of men as this would also help address the prevailing crisis of joblessness.

Having been brought up by parents who encouraged her to go for the drivers' course and later being entrusted by her uncle to chauffeur him, Anzemo says that such environment really made her feel that her decision was not ill.

"I am married and my spouse is my pillar. He has really been encouraging me to believe in myself and pursue that which makes me whole. I am proud of his support." She submissively talks praise of her husband.

Her parting shot to her fellow women. "You can achieve whatever you set your eyes on. You can scale any height you perceive."

We Shall Serve Diligently: New Employees Take-Away Lessons

BY JEFFERSON SUMANCHA

The induction program for new staff at the Kenya Water Institute (KEWI) encompassed various essential components, including a results-based reward mechanism as stipulated by the Human Resource team. It aimed to provide a comprehensive introduction to KEWI and equip new employees with the necessary skills and knowledge for success in their roles.

The new staff members were familiarized with the existing team at KEWI to help facilitate interactions with experienced team members, who would serve as valuable resources for insights into the institution's operations and culture.

Financial wellness and management of personal funds were emphasized during the program. This was to educate new staff on financial literacy, including managing personal funds, and provided information about financial support options with case studies from financial service providers such as Harambee Sacco.

On effective management of human resources in the public service the session addressed recruitment procedures, performance evaluation, employee development, and strategies for fostering a positive work environment while the Information and Communication Technology (ICT) session was dedicated to enhancing proficiency in essential ICT tools and platforms relevant to roles at KEWI.

Academic affairs within KEWI, including academic programs, research activities, and partnerships, were explored during the induction program. New staffs were introduced to opportunities for professional development and academic advancement within the institution.

Sessions focusing on understanding the staff code of conduct and upholding integrity, accountability, and transparency in all interactions addressed public governance principles and professional conduct expectations at KEWI. This also covered public protocol, service etiquette, and public finance management principles. These sessions aimed to equip new staff with the knowledge and skills necessary for effective engagement with stakeholders and adherence to financial regulations.

Organizational culture, change management strategies, and experiential learning opportunities, Performance management in the public service and action planning were also incorporated into the program.

SPORTS

KEWI Teams Display Excellence During their Weekend Derbies

BY EBININO RONIEX

Kenya Water Institute sports community displayed shows of sportsmanship as they excelled in their weekend sporting meets across campuses

The Hexagon Handball Tournament in Kisumu which was held on February 3-4, 2024, showcased an exhilarating display of skill, teamwork, and determination among the participating men's teams. With intense competition and fierce matchups, the tournament was a testament to the athleticism and passion for handball in the region.

The tournament featured several formidable teams in Pool A, including KEWI-Kisumu, Great Lakes University of Kisumu - GLUK, Uzima University, Sugar Research, and Nyakoko HC. From the outset, it was evident that the competition would be fierce, with each team vying for victory.

In the pool stage, KEWI-KISUMU asserted their dominance with an impressive display of skill and strategy. They kicked off their campaign with a commanding victory over Uzima University, securing a 23-15 win. Their momentum continued as they defeated Sugar Research 26-6 and GLUK 20-10, showcasing their versatility and consistency on the court. In their final pool match, KEWI-Kisumu sealed their spot at the top with a convincing 22-8 victory over Nyakoko HC.

Meanwhile, Nyakoko HC proved to be a formidable contender, securing victories against other competitors in Pool A to secure their place in the final. With both teams displaying exceptional talent and determination, the stage was set for an electrifying championship clash.

In the highly anticipated final showdown, KEWI-Kisumu and Nyakoko HC battled fiercely for the title. Despite a valiant effort from Nyakoko HC, KEWI-Kisumu maintained their composure and showcased their superior skills, ultimately emerging victorious with a final score of 26-19.

With their stellar performance throughout the tournament, KEWI-Kisumu claimed the top position, earning well-deserved recognition for their

Quote of the Week

"To give real service you must add something which cannot be bought or measured with money, and that is sincerity and integrity.."

-Donald A. Adams.

EDITORIAL TEAM

Editor

Dorine Eva

Writers:

Pius Kimani

Ebinino Roniex

Korir Kipkirui

Jefferson Sumancha

Photographer

Pius Kimani

Designer

Pius Kimani

KEWI Teams Display Excellence During their Weekend Derbys

exceptional teamwork and determination. Nyakoko HC secured the runner-up position, reflecting their commendable effort and skill on the court.

The Hexagon Handball Tournament also saw impressive performances from other participating teams, including Uzima University, Kanyamedha, Miwani, Sugar Research, GLUK, and Okok HC. Each team contributed to the excitement of the tournament with their competitive spirit and commitment to the sport.

Leading the charge for KEWI-KISUMU was their Handball Captain, Rahim Muhindi, whose leadership and skill were instrumental in guiding the team to victory. His strategic acumen and passion for the sport served as an inspiration to his teammates, driving them to perform at their best throughout the tournament.

In Nairobi, it was the same script as KEWI held hostage several teams including the revered Daystar team in a weekend that also saw the KEWI Team score big in Floorball

KEWI men handball team had an easy day as they dominantly mauled their colleagues to emerge victorious.

However, the climax was on the Floorball derby where KEWI has continued to show dominance.

Playing during the Floorball 2024 Season, the men's league produced KEWI as the overall winners. KEWI managed to thrush Beast FC 5 to 1 to emerge the best ahead of Black Birds and Kenyatta University.

By the blow of the final whistle, KEWI ladies walked out of the field gallantly after emerging second behind Silver Queens.

KEWI Hospitality Touch

BY PIUS KIMANI

Kenya Water Institute Hospitality wing rivals to none in the current hospitality industry.

The wonderful Water Resource Centre which has 57 standard rooms and 6 executive rooms is a striking example of what modernity and affordability can achieve.

By choosing to lodge and dine with us, you will have chosen to indulge in a never-before-seen encounter.

In the contemporary hospitality and lodging industry, we provide the most affordable prices and the best amenities all tailored to make sure you enjoy every second of your stay with us.

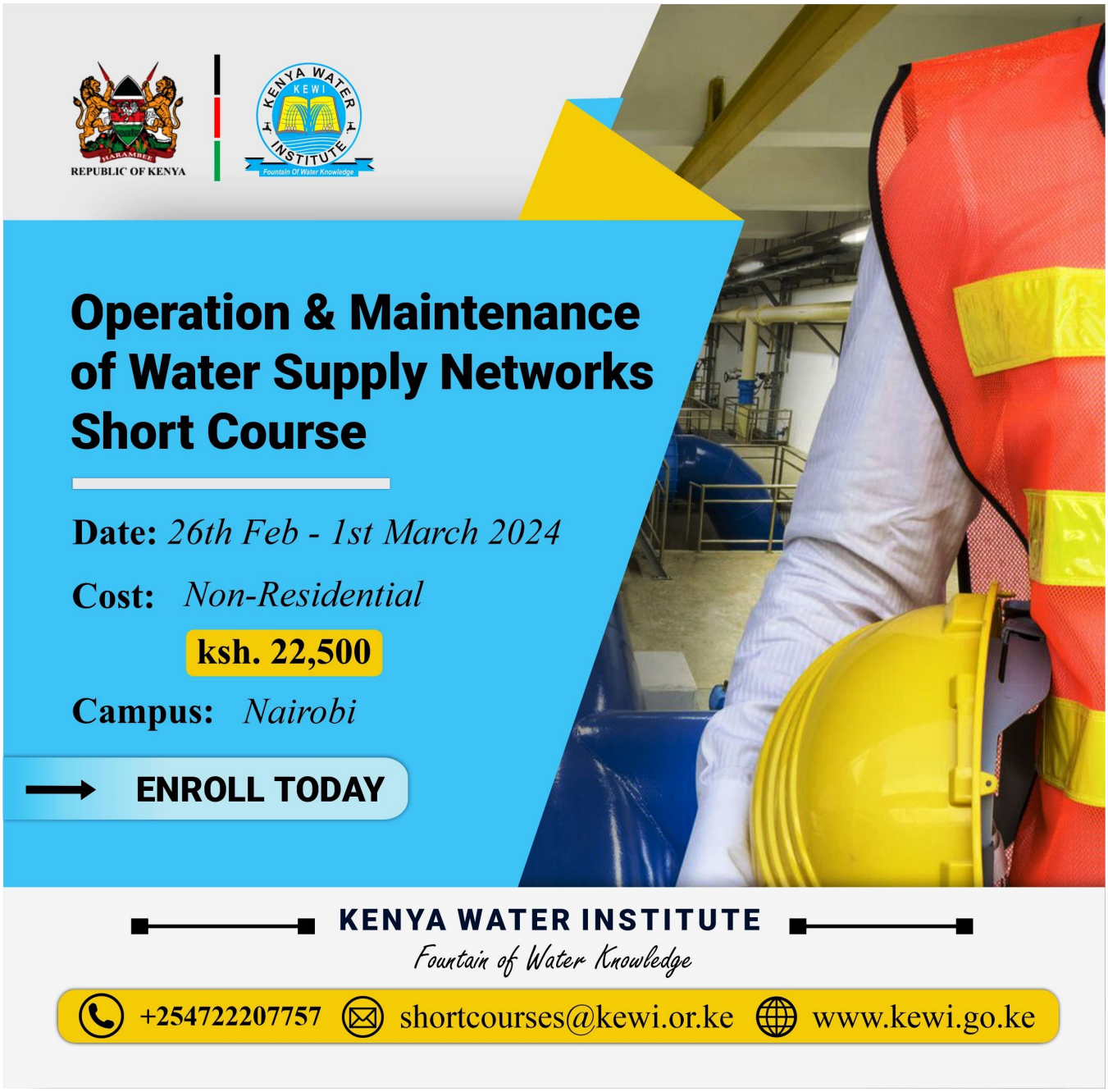
We boast of easy access to major venues like Jomo Kenyatta International Airport, Nairobi National Park & Kenya International Convention Centre.

Located at KEWI Headquarters , South C along Ole Shapara Avenue, we are at a close proximity to Kenyas Capital Nairobi which is easily accessible both on public and private means.

We boast of easy and convenient access to major venues like Jomo Kenyatta International Airport, Nairobi National Park, Kenya International Convention Centre.

For more information, visit our website www.kewi.go.ke or talk to our receptionist Mary Waithira, 0780055959.

Upcoming Training



Eligible and interested persons are requested to apply for the upcoming comprehensive 5 day training on **Operations & Maintenance of Water Supply Networks.**

Application Link: **https://shorturl.at/dequ0**

Payment Details: Kenya Water Institute, KCB Moi Avenue Branch. Account Number 1107760858.

Visit our website **www.kewi.go.ke** for more information.

Contact us via **shortcourses@kewi.or.ke / +254722207757**

Induction of the Newly Recruited Employees

Appointment

Ms. Fridah Gacheri Kimaita appointed by Hon. Zachariah Njeru, CS for Water, Sanitation & Irrigation to Governing Council of Kenya Water Institute. She has been appointed for a period of 3 years with effect from 26th January 2024.

Long - Term Programmes

Diploma in Water Engineering Technology (DWET) Diploma in Wastewater
Diploma in Water, Sanitation Engineering Technology (DWSET)
Diploma in Water Resources Management Technology (DWRTM)
Diploma in Irrigation and Drainage Engineering Technology (DIDET)
Diploma in Information Communication Technology (DICT)-KNEC
Diploma in Water Laboratory Technology (DWLT)
Certificate in Wastewater and Sanitation Engineering Technology (CWSET)
Certificate in Water Resources Management Technology (CWRMT)
Certificate in Information Communication Technology (CICT)- KNEC
Certificate in Water Laboratory Technology (CWLT)
Certificate in Water Engineering Technology (CWET)
Drilling Operations and Management (DOM)
Plumbing and Pipe Fitting (PPF)
Water Operators Course (WOC) in:

- Water Supply
- Meter Reading
- Sewerage Operations

Short - Term Programmes

Use of Earth Observation Tools and GIS for Water Resources Management
Entrepreneurship and Financial Management for Water Managers
Operation and Maintenance of Water Supply Networks
Metering and Installation of Water Supply Networks
Leak Detection & Repair techniques
Drilling Operations and Management (DOM)
Operation & Maintenance of Pumping Stations
Pump Selection, Installation and Maintenance
Plumbing, Pipe Fitting and Solar Water Heating
Instrumentation for Water and Wastewater Systems
Water Governance, Management and Technology
Application of GIS for Water Utilities Mapping
Drilling Operations and Management
Water Quality Sampling and Testing
Microbiological Water Quality Assessment
Integrated Water Resources Management
Non-Revenue water
Water Management
Customer Care

Vision

A Technical Centre of Excellence in Training, Research, Innovation and Consultancy in the water, Sanitation and Irrigation Sector.

Mission

T o offer Competency-Based Training, Research, Innovation, Consultancy and Outreach Services in the Water, Sanitation and Irrigation Sector for sustainable development.

Core Values

Good Corporate Governance
Professionalism
Customer Focus
Innovativeness
Inclusivity
Patriotism
Integrity

GET IN TOUCH WITH US

The Director,
Kenya Water Institute,
P.O. Box 60013-00200 Nairobi
TEL: +254 722-207757
Email: info@kewi.or.ke
Website: www.kewi.go.ke

For enquiries about our TVET programs
Contact the Registrar, Admissions Office.
Phone: 0735339206
Email: admissions@kewi.or.ke

KEWI Nairobi Campus
P.O. BOX 60013—00200
Tel: 0722207757
Email: info@kewi.or.ke

KEWI Chiakariga Campus
P.O. BOX 12—60215
Tel: 0729009104
Email: chiakariga@kewi.or.ke

KEWI Kitui Campus
P.O. BOX 1514—90200
Tel: 0707566395
Email: kitui@kewi.or.ke

KEWI Kisumu Campus
P.O. BOX 7825—40100
Tel: 0722207757
Email: kisumu@kewi.or.ke

OTHER SERVICES OFFERED

Water Quality Laboratory Services
Drilling and Test Pumping Services
Ground water Assessment Services
Conferencing Services
Troubleshooting of pumps boreholes and distribution systems
Repair of pumps boreholes and distribution systems

Your feedback is crucial for our improvement

communications@kewi.or.ke **@kewi_kenya** **Kenya Water Institute** **www.kewi.go.ke**